

SUZETTE J. HASKIE-OBERLY

Board President

CHRISTINA J. ASPAAS

Board Vice President

MARION L. WELLS

Board Secretary

GARY J. MONTOYA

Board Member

MATTHEW TSO

Board Member



STEVE CARLSON

Superintendent

PETER DESWOOD, III

Assistant Superintendent

Central Consolidated School District

Office of the Superintendent

P.O. Box 1199,

Shiprock, NM 87420

tel. 505.368.4984

fax 505.368.5232

www.ccsdnm.org

**REGULAR SCHOOL BOARD MEETING
RANDY J MANNING BOARD ROOM, KIRTLAND, NM
(Tuesday, April 16, 2024)
MINUTES**

Members present

Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso-joined by Zoom at 5:54 pm/arrived in person at 6:58 pm

Meeting called to order at 5:44 PM

1. ROUTINE MATTERS:

A. Call Meeting to Order and Verify Quorum Present through a Roll Call

Christina J Aspaas called the meeting to order and verified quorum through a roll call at 5:44 pm.

B. Pledge of Allegiance

Charley Jones lead the Pledge of Allegiance.

C. Prayer

Devon Manning lead the Prayer.

D. Agenda Review

Request item "O" to the beginning of the reports and to remove Item "C" Family and Medical Leave Act Policy Update.

E. Approve Agenda and/or Modifications

Motion to move Item "O" Status on Bus Stop Light.

Motion by Gary J Montoya, second by Marion L Wells.

Final Resolution: Motion Carried, 4-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya

Not Present at Vote: Matthew Tso

Motion to remove Item "C" Family and Medical Leave Act Policy Update.

Discussion: Marlana Harvey commented to justify the policy change or modification is a minor verbiage with two words update.

Recommendation from the board is to have a first and second reading.

Motion by Gary J Montoya, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 4-1

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya

No: Matthew Tso

Motion to Approve the amended Agenda

Motion by Gary J Montoya, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

2. STUDENT, STAFF, AND COMMUNITY RECOGNITION:

A. KCHS Girls Basketball Team - 4A State Champions

Dr. Rebecca Benedict introduced the Coach and Girls Basketball Team. Steve Carlson presented certificates to Coach Manning and the KCHS Girls Basketball Team. Devon Manning, Coach, and KCHS Girls Basketball Team were recognized for their State Basketball Championship.

3. COMMENTS FROM THE AUDIENCE:

A. Comments

Charley Jones congratulated the KCHS Girls Basketball Team. Mr. Jones also commented about concerns from parents regarding coaches, losing students to other school districts, and need to be proactive at the games.

4. BOARD & SUPERINTENDENT REPORT:

A. Board Member Report

Gary J Montoya commented the NSBA Rural and National Conference, challenges within the schools and being able to project that from the community.

Christina J Aspaas attended the NMSBA Region I Meeting in Bloomfield, NM, and attended the town hall in Shiprock with Governor present.

Suzette J Haskie-Oberly attended the NSBA rural and National Conference, also attended the town hall in Shiprock with Governor.

Matthew Tso attending the NSBA Conference and congratulated the KCHS Girls Basketball Team.

B. Superintendent Report

Steve Carlson attended the town hall meeting at SHS, also attended the NSBA Annual Conference, attended the National Honors Society.

5. REPORTS:

A. Status on Bus Stop Light by Candice Thompson

Candice Thompson presented the Status on Bus Stop Lights. Selected a light and pole, estimated given of \$3200 and \$450 freight, waiting on vendor for a formal quote. A different light and metal pole will be installed.

B. SY 24-25 Academic Calendar by Tanya Amrine

Tanya Amrine presented the SY 24-25 Academic Calendar, 180 student days, 1140 student hours, fewer professional development days for staff, eliminate the early release days, the Student LED Conferences for one day in the fall and one day in the spring, week for Thanksgiving and two weeks for Christmas, October 4 Professional Development and it's a non-student day, October 14 Indigenous Peoples' Day, and April 28 Navajo Nation Sovereignty Day.

Christina J Aspaas asked Ms. Lowe on her thoughts of the Calendar Committee. Carmelita Lowe commented that the end of school is in May, Cultural being observed, Honoring the Fair Day in Shiprock, and it is ok for no early release so the students will have more learning experience.

(Matthew Tso arrived in person at 6:58 pm)

C. Update on Employees with VISA by Tanya Amrine

Tanya Amrine presented the update on employees with VISA. J1 VISA nine staff currently on J1 VISA, 4 expiring in June 2024. Five remaining with VISA expiring June 2025. H1B Visas 33 hired and it's a long process, waiting on 6 to arrive.

D. Family and Medical Leave Act Policy Update by Marlana Harvey

Item removed off the agenda.

E. Graduation Preparation with Security by Devin Verhulst and David Griego

David Griego presented the Graduation Preparation with Security for all high schools.

Christina J Aspaas thought the report would be about the Graduation Progress and update on how many seniors will be graduating. Mr. Deswood will send graduation progress updates to Mr. Tso.

F. Report on the Budget and Investments by Carol Gonzales

Carol Gonzales presented the Budget and Investments. Meetings on the federal grants, met with departments working on data together, continue in 2 weeks to finalize, insurance increase by 15%, 3% raise, operational budget and funds, been working with departments and cabinet, start working on schedule for spreadsheets early next week. Schedule meetings with community members on April 24 and following up on May 1, 2024.

G. Report on FTE Recommendations by Carol Gonzales

Carol Gonzales presented the FTE Recommendations, create a process within the district, see patterns in the department as enrollment is declining, another round of FTE meetings today, and no new position has been created.

H. Department of Energy Renew America Schools Grant by Bellamie DeHerrera-Presley

Bellamie DeHerrera-Presley presented the Department of Energy Renew America School Grants: Sites recently selected and criteria, Round 2 Open-Purpose of the grant, Opportunity and Impacts of CCSD, 2024 Renew America's School Price: Funding by Portfolio Size, Next Steps for CCSD, Guidelines to think about, and Anticipated Schedule.

(Suzette J Haskie-Oberly joined by Zoom at 8:10 pm)

I. RFP# 24-SSO-150 - Occupational Therapy (OT) and/or Certified Occupational Therapy (COTA) Service by Amanda Sutherland

Amanda Sutherland presented the RFP 24-SSO-150 Occupational Therapy and/or Certified Occupational Therapy Service. Recommendation to Adelphi Medical Staffing.

J. RFP #24-SSO-151 - School Psychologist Services by Amanda Sutherland

Amanda Sutherland presented the RFP 24-SSO-151 School Psychologist Service. Recommendations to The Stepping Stones Group, Soliant Health, Cross Country Education, Gifted Nurses, LLC., Maxim Healthcare Staffing, E-Therapy LLC., and National Recruiting Consultant.

K. RFP #24-SSO-152 - Special Education Teacher by Amanda Sutherland

Amanda Sutherland presented the RFP 24-SSO-152 Special Education Teacher. Recommendation to Soliant Health, New Median II dba Cross Country Education, Gifted Nurses, LLC., The Stepping Stones Group, Maxim Healthcare Staffing, and National Recruiting Consultant.

L. Summer School - Offerings and Dates by Leandro Venturina

Leandro Venturina presented the Summer School Offering and Dates. Dates: Elementary - June 5-27; Middle School - June 5-27; High School - June 5-27 as needed to fulfill students credits; BWTC will offer enrichment, possibilities of WBL and project based career pathway learning opportunities; Offerings: Elementary and Middle Schools-Intervention and Project Based Learning enrichment; High Schools-Credit Recovery and Career Pathways. Mr. Venturina asked to add the Summer School Offering and Dates to the Consent Agenda for next month in May 2024.

M. IEC Procedures for Funding Request by Dr. Berlinda Begay

Dr. Berlinda Begay and Mia Ceuntez presented the JOM Program request for funds. General Comments-The JOM Educational Plan, Using JOM Funds, Requesting for funding from Requesters and ICO JOM, JOM IEC, Culturally Inappropriate Field Trips, JOM Forms Check List, ICO JOM Page, Forms access, Requesting for funding, Comparison of Field Trips SY 22-23 & 23-24, and Charts of Accounts.

Christina J Aspaas is requesting to have updates on Request for funding from ICO every month.

N. Discussion on Policies in regards to Cultural Practices by Dr. Louisa Lopez-Martinez

Dr. Louisa Lopez-Martinez presented the discussion on policy in regards to Cultural Practices. Section A-Foundations and Basic Commitments, Suggestions: Section A - Code A-0800 AEB Amendment be made to policy to include the Dine and Spanish Bilingual Seal as a recognition for Accomplishment, and Request.

Suzette J Haskie-Oberly made a suggestion to include Dr. Belrinda Begay and Cheryl Benally.

O. Facility Use Agreement - Lower Valley Amateur Baseball Congress by Candice Thompson

Candice Thompson presented the Facility Use Agreement to Lower Valley Amateur Baseball Congress April 18, 2024 through March 18, 2025. A few correction needed on the agreement: include the parking lot, operate a concession stand. New Mexico Tort Claim "Act". Including but not limited and all.

P. New Mexico School Board Association Scholarship Nomination by Steve Carlson

Steve Carlson mentioned that the NMSBA Scholarship Nomination was not completed and needing signatures. Sharon Ray mentioned that she received the form with the student's signature and will send back to NMSBA along with the student's picture.

6. DISCUSSION AND POSSIBLE ACTION ITEM:

A. Discussion and board action on naming board members to the following subcommittees: Audit, Finance (which would include FTE discussion), and Yazzie-Martinez/Equity Strategic Plan Subcommittees by Carol Gonzales

- Audit Committee - Matthew Tso and Christina J Aspaas
- Finance Committee - Gary Montoya and Marion Wells
- Strategic Plan Committee - Suzette J Haskie-Oberly

7. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:

Discussion: A. Possible Item Removed from Consent Agenda, the Policy will need a First Reading and Second Reading.

Resolution: Motion to table the Family and Medical Leave Act Policy Update

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

8. CONSENT AGENDA:

A. Approval of the Consent Agenda

Resolution: Motion to Approve the Consent Agenda

Motion to Approve the Consent Agenda

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

B. Approve Minutes for March 8, 2024 Board Retreat; March 18, 2024 Work Session/Regular School Board; April 1, 2024 Board Retreat

Resolution: Motion to approve the Minutes

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

C. Unique Trip Request - NHS Educators Rising - National Conference in Washington DC - June 27, 2024 thru July 2, 2024

Resolution: Motion to approve the Unique Trip Request - NHS Educators Rising - National Conference in Washington DC - June 27, 2024 thru July 2, 2024

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

D. Request for Approval of Gift/Donation - SHS & KCHS FFA from Stotz Equipment

Resolution: Motion to approve the Request for Approval of Gift/Donation - SHS & KCHS FFA from Stotz Equipment

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

E. Fine Arts Elementary Arts Grant

Resolution: Motion to approve the Fine Arts Elementary Arts Grant

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

F. Department of Energy Renew America Schools Grant

Resolution: Motion to approve the Department of Energy Renew America Schools Grant

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

G. SY 24-25 Bilingual Multicultural Education Program Application

Resolution: Motion to approve the SY 24-25 Bilingual Multicultural Education Program Application

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

H. Requests for Disposal of Property for Transportation Department

Resolution: Motion to approve the Request for Disposal of Property for Transportation Department-Retired Buses and Air Filter NAPA, L Shaped Desk

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

I. SY 24-25 Academic Calendar

Resolution: Motion to approve the SY 24-25 Academic Calendar

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

J. Family and Medical Leave Act Policy Update

Moved to Section 7 - Pulled from Consent Agenda

K. RFP 24-SSO-150 - Occupational Therapy (OT) and/or Certified Occupational Therapy Services (COTA)

Resolution: Motion to approve the RFP 24-SSO-150 - Occupational Therapy (OT) and/or Certified Occupational Therapy Services (COTA)

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

L. RFP 24-SSO-151 - School Psychologist Services

Resolution: Motion to approve the RFP 24-SSO-151 - School Psychologist Services

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

M. RFP 24-SSO-152 - Special Education Teacher

Resolution: Motion to approve the RFP 24-SSO-152 - Special Education Teacher

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

N. Facility Use Agreement - Lower Valley Amateur Baseball Congress

Resolution: Motion to approve the Facility Use Agreement - Lower Valley Amateur Baseball Congress with a few corrections on the agreement.

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

O. New Mexico School Board Association Scholarship Nomination

Resolution: Motion to approve the New Mexico School Board Association Scholarship Nomination

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

P. Procurement Over \$60,000

Resolution: Motion to approve the Procurement Over \$60,000

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Q. Budget Adjustment and Journal Entries Report: 1) 11000 Operational - 0131-M; 2) 11000 Operational - 0141-M; 3) 11000 Operational - 0142-M; 4) 13000 Pupil Transportation - 0132-M; 5) 21000 Food Services - 0133-M; 6) 22000 Athletics - 0134-M; 7) 23000 Non-Instructional Support - 0135-M; 8) 25147 Impact Aid Indian Education - 0136-M; 9) 25147 Impact Aid Indian Education - 0137-M; 10) 25147 Impact Aid Indian Education - 0138-M; 11) 27178 School Buses - 0096-IB; 12) 31701 Capital Improvements SB-9 Local - 0139-M; 13) 31703 SB-9 State Match Cash - 0140-M

Resolution: Motion to approve the Budget Adjustment and Journal Entries Report: 1) 11000 Operational - 0131-M; 2) 11000 Operational - 0141-M; 3) 11000 Operational - 0142-M; 4) 13000 Pupil Transportation - 0132-M; 5) 21000 Food Services - 0133-M; 6) 22000 Athletics - 0134-M; 7) 23000 Non-Instructional Support - 0135-M; 8) 25147 Impact Aid Indian Education - 0136-M; 9) 25147 Impact Aid Indian Education - 0137-M; 10) 25147 Impact Aid Indian Education - 0138-M; 11) 27178 School Buses - 0096-IB; 12) 31701 Capital Improvements SB-9 Local - 0139-M; 13) 31703 SB-9 State Match Cash - 0140-M

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

9. EXECUTIVE SESSION:

A. Convene in Executive Session: Discuss Pending and/or Threatening Litigation regarding PED rule on School Calendar Days, as permitted under NMSA 1978, Section 10-1-2(H)(7) of the New Mexico Open Meeting Act

Motion to Convene in Executive Session at 10:05 pm

Motion by Marion L Wells, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

B. Reconvene in Open Session stated that the Board has discussed in the Executive Session only the subject identified in the agenda as the reason for which the meeting was closed: Discuss Pending and/or Threatening Litigation regarding PED rule on School Calendar Days, as permitted under NMSA 1978, Section 10-1-2(H)(7) of the New Mexico Open Meeting Act

Motion to Reconvene in Open Session at 10:44 pm

Motion by Matthew Tso, second by Suzette J Haskie-Oberly.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

10. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:

A. Possible Items for Next Meeting

- FMLA
- Operating Budget approval

11. PLUS/DELTA:

A. Plus and Delta from Board Members

- Good to see former board member Charley Jones
- KCHS Lady Broncos Basketball State
- Recognition went well
- Good discussion on items
- Student recognition on KCHS State Title

12. ADJOURNMENT:

A. Adjourn Regular School Board Meeting

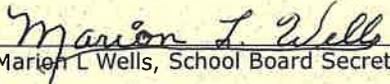
Motion to Adjourn the Regular School Board Meeting at 10:47 pm

Motion by Marion L Wells, second by Matthew Tso.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Respectfully Submitted,


Marion L Wells, School Board Secretary